



Occupational Health & Safety



نابكو الوطنية
napco national





Our Commitment to Employee Health & Safety

is to ensure decent and safe working conditions by setting safety policies and reporting procedures and training employees

Responsibility Context

McKinsey 2017 Global Survey on Sustainability emphasizes the increase of safety and security as sustainability priorities.¹ Napco National employs nearly 5,200 persons in Saudi Arabia and the Gulf with people at the heart of our corporate philosophy. Operating in the manufacturing industry, Napco National implements and maintains international occupational health and safety standards, good housekeeping practicing, and preventive maintenance, as well as focuses on standardizing data.

By providing access to health coverage and essential health care services for our employees, we align with UN SDG3 Good Health and Wellbeing² and SDG8 Decent Work and Economic Growth.³ Our health and safety training increases the number of adults with relevant technical and vocational skills, consistent with SDG4 Quality Education.⁴





Outcomes

Occupational Health & Safety

Impact

Training Courses

- 5S
- First Aid
- Hygiene
- Safety & Firefighting
- Sanitation & Housekeeping

First-Aid Video Series

- Introduction to First Aid
- Blood Donation
- Skin Burns & Wounds
- Correct Behavior
- Upper Airway Obstructions
- Bleeding
- Poisoning
- Fractures
- CPR
- State of Shock

All employees of Napco National operations are covered by internal Health & Safety systems and processes. Napco National business units are audited externally to ensure operations abide by labor rights and establish safe and secure working environments for all employees, in line with UN SDG8 (Target 8.8).

In 2017, Napco National business units maintained OHSAS 18001 certifications, audited by third-parties, while the Napco Learning Institute and HR managed Health & Safety courses and developed a series of online First Aid training for employee onboarding.

Standardized Safety Reporting

Data fields and terminology for accident and incident reporting were standardized across divisions in 2017. Reporting automation will take place via an automated HR System in 2018.



OHSAS 18001 Certification

Twenty seven percent (27%) of Napco National's manufacturing facilities, including paper and plastics plants in Saudi Arabia currently hold OHSAS 18001 Occupational Health & Safety Management Certifications, which are audited by Lloyd's Register Quality Assurance.

Health & Safety Training

In 2017, Napco National, through an third-party training provider and the Napco Learning Institute, offered over 25 basic and advanced credit hours of training courses to over 325 employees (99% male; 1% female) across three divisions in Saudi Arabia.

First Aid online video training series, developed from a third-party, will be used during new employee onboarding beginning in 2018. By developing and training our health workforce with the skills needed to promote sustainable development, we align with SDG3 (Target 3.C) and SDG 4 (Target 4.7).



References

- 1 McKinsey & Company (2017, December). Sustainability's deepening imprint.
<https://www.mckinsey.com/business-functions/sustainability-and-resource-productivity/our-insights/sustainabilitys-deepening-imprint>
- 2 United Nations Sustainable Development Knowledge Platform. Sustainable Development Goal 3. Ensure healthy lives and promote well-being for all at all ages.
<https://sustainabledevelopment.un.org/sdg3>
- 3 United Nations Sustainable Development Knowledge Platform. Sustainable Development Goal 8. Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all.
<https://sustainabledevelopment.un.org/sdg8>
- 4 United Nations Sustainable Development Knowledge Platform. Sustainable Development Goal 4. Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all.
<https://sustainabledevelopment.un.org/sdg4>